

Ph.D. in

MANAGEMENT & LEADERSHIP



OVERVIEW

The Ph.D. Program in Management & Leadership at the C. T. Bauer College of Business is designed to train the next generation of scholars and researchers. All graduate students, regardless of the specialty they've chosen, take core courses in strategic management, organizational behavior, human resources, and organizational theory, which provides them well-rounded expertise in macro and micro areas of management and leadership. During the program, students are challenged to conduct state-of-the-art research and to develop outstanding teaching skills.



RESEARCH

Candidates in the doctoral program will have the opportunity to work alongside our world-class faculty, focusing on research topics such as:

**Leadership | Management Teams | Strategic Decision-making | Creativity, Innovation, and Improvisation
Organizational Fairness and Trust | Counter-productive Work Behavior | Work-family Issues | Diversity and Inclusion | Corporate Social Responsibility | Human Resource Management | Corporate Governance**



PLACEMENTS

We place graduating students in top-ranked research universities, both internationally and in the U.S., because of our commitment to developing each of our students into robust scholars. Recent placements include:

Georgia State University | The University of Tennessee | City University of Hong Kong | Pennsylvania State University | Wright State University



FACULTY

Our faculty, world-class researchers in their respective fields, know that the best research is not only grounded in rigorous academic training, but also makes a creative and substantive contribution and impact to practice. It includes:

Derek Avery | C. T. Bauer Professor of Inclusive Leadership

Research Interests: Diversity Management, Workplace Diversity, Inclusion and Discrimination

Chet Miller | C. T. Bauer Professor of Management & Leadership

Research Interests: Functioning of Management Teams, Organizational Structures and Strategic Decision Processes

Leanne Atwater | C. T. Bauer Professor of Management & Leadership

Research Interests: Leadership, Feedback Processes and Counter-productive Work Behavior

For more information about the Ph.D. in Management & Leadership Program, and for a full list of our faculty, visit bauer.uh.edu/doctoral/management.